



The PAPPC Journal

Volume 65

No. 1

May 2007

A publication of The Pennsylvania Association on Probation, Parole and Corrections

Join us
for both...

1 Annual Business Meeting & Training

May 22, 2007 • Harrisburg East Holiday Inn

Participate in our annual business meeting and awards ceremony, and enjoy lunch and presentations by Guest Speaker Nancy Dering Martin and Catherine C. McVey, Chairman, Board of Probation and Parole.



2 National Training Institute

July 8-11, 2007 • Downtown Marriott • Philadelphia

Presented by The American Probation and Parole Association and co-sponsored by The Pennsylvania Association on Probation, Parole and Corrections



*The Keystone of
& Justice
& Safety*



PENNSYLVANIA ASSOCIATION ON PROBATION, PAROLE AND CORRECTIONS
Presentation and Awards/Business Luncheon

MAY 22, 2007 • HARRISBURG EAST HOLIDAY INN

Agenda

8:30

Registration and Coffee Service

9:30

Welcome and Introduction
by President

10:00

Plenary Session
Nancy Dering Martin

12:00

Lunch
Awards Ceremony
Business Meeting

1:30

Chairman
Catherine C. McVey

**With questions regarding
registration, contact:**

Kris Sayers – 717-787-8127

Tom Costa – 215-560-6597

or visit

www.pappc.org

For hotel reservations, contact:

Harrisburg East Holiday Inn

4751 Lindle Road

Harrisburg, Pa. 17111

717-939-7841

Reference the PAPPC training session.

Nancy Dering Martin

An accomplished executive, entrepreneur and consultant, she has broad experience in private, public and independent sectors. Nancy is recognized as an incisive strategist and trusted advisor in Strategy, Leadership, Change and Human Capital Management. She is highly sought after as an articulate, inspiring and powerful communicator and master facilitator of high profile, high-stakes deliberations.

Prior to returning to the private sector in 2007, Nancy was Deputy Secretary for Human Resources and Management in the Governor's Executive Offices for the Commonwealth of Pennsylvania. She led the Office of Human Resources and Management, responsible for managing Human Resources policy and programs for the Commonwealth, an employer of 80,000 employees, including those covered by 21 bargaining units.

Ms. Dering Martin was founder and president of The Dering Consulting Group from 1986 – 1999. She successfully built the firm into one of the most respected teams of organization development professionals in Pennsylvania, with a client list that included Fortune 500 companies, educational and healthcare institutions, and nonprofit organizations. She worked extensively with government organizations at the federal, state and local levels.

Nancy received her Bachelor's degree from Elizabethtown College and her Master's, with highest honors, from Temple University. In July 2001, Nancy was selected and participated in the prestigious Program for Senior Executives in State and Local Government at the John F. Kennedy School of Government at Harvard University.

Nancy has had several articles published in national professional journals, including "Leadership in Quality Organizations." She is also the author of a series of a six books.

She is the mother of three children and grandmother of four. She loves music, and enjoys travel and golf.



A MESSAGE FROM THE PRESIDENT

PAPPC Membership:

I recently received a package from Mr. Rolf Lutz, PAPPC's first Executive Director. Contained in the package were 25 to 30 journals dating back to 1965. I found myself perusing them and feeling a sense of history for our great Association. As I was reading some of these Journals, I found that PAPPC was once a very strong and influential voice in the Commonwealth of Pennsylvania.

In 1968 PAPPC was asked to appear before a committee of the Pennsylvania Crime Commission on matters pertaining to juvenile delinquency and treatment. Reaction was so favorable that the Commission indicated that it wanted to have the association represented at future hearings. Many of these Journals will be posted on the PAPPC web site for you to read. (www.pappc.org)

In past years, PAPPC wrote several position papers and had an executive board that included chief probation officers, executive secretaries, department heads and staff who were interested in volunteering with a group that served the entire criminal justice community. Since then many groups have started their own association in Pennsylvania, but none have the long history, diverse membership and potential influence like PAPPC. With PAPPC having over 1200 members, now is the time to get involved so that we can move forward for another 50 years. Please consider nominating co-workers for our annual award banquet or contacting your Area Council Chair to volunteer your expertise and assistance.

Every year PAPPC provides an annual training institute throughout the Commonwealth. These institutes provide some of the best training available at a very reasonable cost. Over the next few years PAPPC will be hosting conferences in Philadelphia, Pocono's and Hershey. Please take the time to attend these conferences to learn new and up-to-date material. Also, PAPPC provides you with a group of outstanding vendors at each conference. These are opportunities to try new equipment and to talk to the company representatives without pressure.

During my term as President I have been asked by other state associations how they can improve their conferences. The first thing I always suggest is building a strong

training track that appeals to everyone in the field. In 2006, we had a strong training track, and the results proved this by the amount of people (over 400) that attended the 30 different training seminars and completed the post conference evaluations with positive outstanding comments. This year we are hosting a one day annual business meeting and awards banquet on May, 22 2007 at the Harrisburg East Holiday Inn, and we are having our 86th Annual Training Conference in Philadelphia with the American Probation and Parole Association on July 8-11, 2007. I encourage all of you to join us for both exciting events.

For the past 4 years, it has been an honor to have been part of PAPPC. I am truly excited about the work that the current executive board has done. The board has moved forward with new initiatives for you, our members. These included the free Regional Trainings, the publication of a journal and distribution of membership cards to each member. Additionally, in 2006 PAPPC supported legislation and wrote to each member of the legislature. In 2007, we will continue to advocate and support legislation that impacts the criminal justice community. If you have any comments or suggestions please email the president at president@pappc.org.

Lastly, I am pleased to announce the start of "The PAPPC Annual Scholarship Program." This new program is designed to award financial assistance to a member or immediate family members to obtain a college education through an accredited college or university with a \$1500 scholarship award. Inside this journal you will find more information regarding this program, or you can locate information at www.pappc.org.

Sincerely,

Nicolas Barrelet
President
Pennsylvania Association on
Probation, Parole and Corrections



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History & Objectives

The Association is recorded as being organized on January 11, 1921, in Harrisburg, PA. Twenty-seven people from twelve counties (Allegheny, Beaver, Blair, Bucks, Chester, Crawford, Dauphin, Delaware, Franklin, Lehigh, Lycoming and Philadelphia) felt the need for a state conference on behalf of probation and parole officers to share and exchange ideas, to advance methods and to establish standards in the field of juvenile and adult probation, parole and institutional care. It was also set as a goal to support appropriate legislation and to cooperate, whenever possible, with movements promoting the prevention of crime, as well as advocating progressive treatment of those involved in the justice system.

PAPPC remains the only professional association in Pennsylvania whose membership is open to all active and retired juvenile and adult criminal justice practitioners in Pennsylvania.

The Association is a non-profit volunteer group with support and recognition from many aspects of the criminal justice field. It is noted in Purden's Statutes. Although PAPPC continues to perform a valuable function, it could do more if all those connected with it would contribute, not only by membership, but by some form of active participation. Come join us and lend your personal support and expertise as well as underwriting history as an important part of the justice system.

CONTACT US...

The PAPPC Journal is published by members of the Pennsylvania Association on Probation, Parole and Corrections, P.O. Box 5553, Harrisburg, PA 17110.

Articles can be sent directly to Pennsylvania Association on Probation, Parole and Corrections, P.O. Box 5553, Harrisburg, PA 17110 or president@pappc.org.

Membership Information and applications are available from Patricia Farrell, 1401 Arch Street, Philadelphia, PA 19102; phone 215-683-6947

To request information about Advertising in the PAPPC Journal, contact Keith Graybill at 717-705-9006 or kgraybill@state.pa.us.

Visit our Website at www.pappc.org

Article II of the Association By-Laws set forth the **PAPPC Objectives:**

- 1) To work toward the advancement of methods and standards in the field of juvenile and adult probation, parole and institutional care.
- 2) To promote appropriate legislation.
- 3) To cooperate as far as possible with all movements promoting the progressive treatment and prevention of delinquency and crime.

Though primarily concerned with the areas of probation, parole and corrections, PAPPC is acutely aware of the growing need for cooperation between and among other facets of the Juvenile and Criminal Justice Systems if the clients of the systems and citizens of the Commonwealth are to be served effectively.



PENNSYLVANIA ASSOCIATION ON PROBATION, PAROLE AND CORRECTIONS

EXECUTIVE COMMITTEE

2006-2007

Executive Committee 2006-2007

| | | |
|--------------------------------|-------------------------|--|
| President | Nicolas Barrelet | Children, Youth and Families |
| President Designate | Thomas Costa | PA Board of Probation & Parole |
| First-Vice President | Robert E. Kelsey | Bucks County Adult Probation |
| Second-Vice President | John Cookus | Juvenile Court Judges' Commission |
| Immediate Past President | Marcia Combine | PA Dept. of Corrections/ Region 3 Director |
| Treasurer | Richard McFadden | PA Board of Probation & Parole |
| Secretary | Kristin L. Sayers | PA Dept. of Corrections/ Region 2 |
| Membership Chairman | Patricia Farrell | 1st Judicial District |
| Site Committee Chair | Lisa M. Hearn | Bucks County Adult Probation |
| Local Arrangements Chair | Tonuia Smith | Westmoreland County Adult Probation |
| Member-at-Large (05) | Robert Malvestuto | Philadelphia Adult Probation |
| Member-at-Large (05) | Chris Cortazzo | PA Dept. of Corrections/ Region 3 |
| Member-at-Large (06) | Kim Mackey | PA Board of Probation & Parole |

Committees 2006-2007

| | | |
|------------------------------------|-------------------------|--|
| MASCA Affiliate Liaison | Darlene Zelazny | PA Board of Probation and Parole |
| Conference Chair (08) | Robert E. Kelsey | Bucks County Adult Probation |
| Chairman, Journal | Vacant | |
| JCJC Liaison | John Cookus | Center for Juvenile Justice Training & Research |
| Education & Professional | Audia J. Boyles | Department of Corrections, Cresson SCI |
| Development Chair | | |
| Resolution and By-Laws | Connie Gargiulo | PA Board of Probation and Parole |
| Legislative Chair | W. Conway Bushey | County Chief Adult Probation & Parole Officers' Association |
| Awards Chair | Tonuia Smith | Westmoreland County Adult Probation |
| Public Relations Chair | Gail Schuchart | Cumberland County Juvenile Probation |
| Warden's Association Liaison | James Robinson | |
| Adult Chiefs Liaison | Robert E. Kelsey | Bucks County Adult Probation |
| Juvenile Chiefs Liaison | David Stager | Tioga County Probation |
| Victim Services Liaison | Melissa Repsher | PBPP, Office of Victim Advocate |
| PBPP Liaison | John Tuttle | PA Board of Probation & Parole |
| ACA Affiliate Liaison | Robert E. Kelsey | Bucks County Adult Probation |
| APPA Affiliate Liaison | Thomas Costa | PA Board of Probation & Parole |
| Budget & Finance Chair | Richard McFadden | PA Board of Probation & Parole |
| Web-Site Coordinator | Bob Bell | Consultant Only |
| Solicitor | Ron Turo, Esquire | Turo Law Offices Carlisle, Pa |

Area Councils 2006-2007

| | | |
|-------------------------------|-------------------------|---|
| Delaware Valley | David Miller | Bucks County Adult Probation |
| Lehigh Valley | Richard Dreisbach | Bureau of Offender Re-Entry Transition Services & Staff Liaison Division |
| North Central | Gregory Smith | Transitional Living Center, Inc. |
| Northeast | Michael Vecchio | Luzerne County Probation/Parole |
| Northwest | James H. Wright | Erie Community Corrections Center |
| South Central, Co-chair | Sam Amendola | PA Board of Probation and Parole |
| South Central, Co-chair | Richard M. Smith | PA DOC, Johnstown CCC |
| South East | Phil Arnold | Lancaster County Adult Probation |
| South West, Co-chair | Dawna Miletics | Westmoreland County Adult Probation |



FROM THE EDITOR

We are pleased to present this issue of The PAPPCC Journal. The goal of the Journal is to keep its members informed of the latest developments and issues in the Juvenile and Criminal Justice Systems. In addition it also provides a forum for the professional education and enrichment of the many employees and volunteers in these systems.

With this issue we recognize a person familiar to many of us in the Who's Who in PAPPCC section, Thomas Costa. Tom is the Eastern Regional Director for the Pennsylvania Board of Probation and Parole and has been one of the most prominent advocates for the PAPPCC organization and its priorities. We will be welcoming him as the 2007-08 President at the Annual Business Meeting and Training on May 22, 2007.

Over the past several years PAPPCC has increased it's effort to reach out to the undergraduate population who are seeking a career in the Juvenile or Criminal Justice System. With this issue we feature an article on internships by Randolph McVey and Catherine McVey. Our communities and agencies benefit through internship programs and help prepare the next generation of leaders.

We welcome your feedback on this issue of the PAPPCC Journal.

*Keith Graybill,
Editor*

NEWS & NOTES

PAPPCC INTRODUCES NEW ANNUAL SCHOLARSHIP PROGRAM

A new scholarship program has been developed by PAPPCC to provide financial assistance up to & \$1500 for a PAPPCC member or immediate family member accepted or enrolled in an accredited college or university. For more details and eligibility criteria go to www.pappcc.org.

AREA COUNCIL NEWS

The Southwest Area Council held the 1st of an anticipated annual regional training event on March 7, 2007, at the Holiday Inn at Clarion. Despite a winter storm, thirty criminal justice professionals attended a training on *Raves and Club Drugs*, instructed by Allentown police sergeant Ed Bachert. This training was facilitated by the South West Area Council, the North West Area Council, and the South Central Area Council, in an attempt to gain new members, and provide quality training for area criminal justice professionals. The presentation was very well received by those who attended.

NOTICE OF MEMBERSHIP FEE INCREASE

For over the last three decades the professional membership fee has remained static during which time the operational costs of the organization have increased. The board took action at its most recent meeting to minimally increase the Professional Membership fee from \$20.00 to \$25.00; however the increase will not take effect until

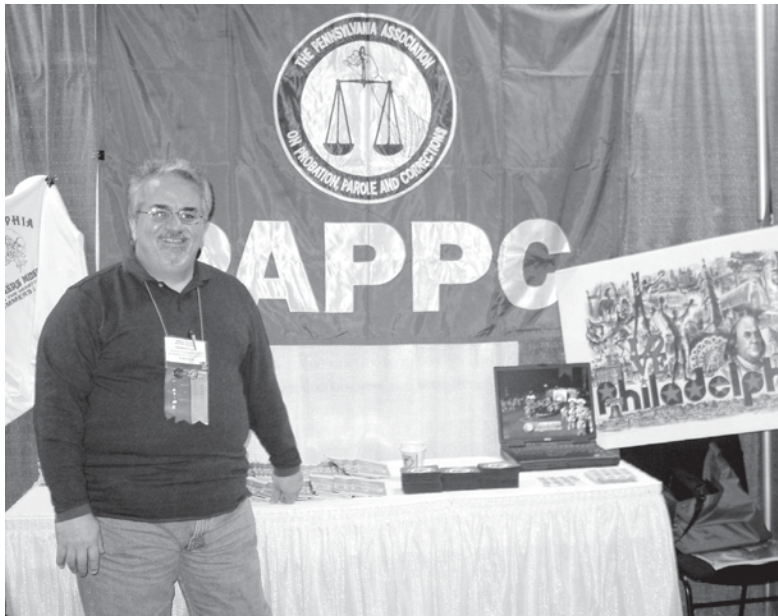
after January 1, 2008. In addition the Organizational Membership fee will increase from \$100.00 to \$105.00. Any questions should be referred to Membership Chair Patricia Farrell.

PAPPCC SPONSORS PROFESSIONAL DEVELOPMENT TRAINING FORUMS

In an effort to give back to its members, PAPPCC sponsored three regional trainings at no cost in Clarion, Allentown, and Williamsport in March. The training *Raves and Club Drugs*, was presented by Ed Bachert. Approximately 170 people attended the session focused on current trends and rave parties, including types of drugs and how to identify them; physiological affects of the drug on the body; and how the drug is manufactured, distributed and marketed in today's society.

The trainings were held across the state in conjunction with our local area councils so that a large number of people in conjunction with our local area councils could benefit from this insightful presentation. Mr. Bachert has consistently been one of PAPPCC's highest-rated presenters and, as usual, he did not disappoint.

This was the first time the association has offered professional development outside of our yearly conference. Due to the positive feedback from the attendees, PAPPCC hopes to offer future trainings.



WHO'S WHO in PAPPCC

With Each PAPPCC Journal we will now be featuring a member of the Executive Board.

tom
costa

Q Name?

A Thomas N. Costa

Q Current Position?

A Eastern Regional Director for the Pennsylvania Board of Probation and Parole

Q Years experience in this field?

A 31

Q What has drawn you to stay in this field?

A *The ability to grow within the career I have chosen, as well as the ability to assist in the shaping of the way offenders are supervised within our communities.*

Q What changes do you hope to bring to this field, what do you want to see in the future, what do you want to accomplish?

A *We in the criminal justice field need to work smarter and not harder. I would like to see technical advancements in the area of information sharing across agencies that play a part in an offender's reintegration into the community. I hope to assist in developing new strategies for the supervision of offenders in order to cut down on recidivism thereby making the offender a productive citizen. Finally, I would like to know that however small my contribution may be it makes a difference in someone's life.*

Q What do you feel would be beneficial to assist our populations in the future?

A *Reentry is the current buzzword, but for reentry to work we need to reach out to the employers, politicians and the community. We do not have all of the answers so we must collaborate with each other. Many of us are aware that jobs are needed for the people we supervise*

and whatever we can do to increase the availability of employment can only benefit our community.

Q What do you intend to accomplish while in your current position with the PAPPCC?

A *To continue to increase PAPPCC's voice within the Pennsylvania Legislature and to increase our membership ranks through smart marketing and good public relations.*

Q What are your future plans or hopes for the PAPPCC to accomplish?

A *To become a predominate voice in probation, parole, corrections and community supervision of offenders in the Commonwealth.*

Q Is there a special field of interest that you would like to see at a training, seminar or conference that you feel would be beneficial to your current position?

A *No, but I would encourage everyone connected to the field of criminal justice to take advantage of the excellent training sessions that PAPPCC sponsors throughout the year.*

Q Why did you become a member of the PAPPCC?

A *I had a supervisor a very long time ago when I worked for County Probation. He convinced me of the benefits of becoming a member of this association and that one day my voice (as loud as it gets some times) could become an integral part of change. This mentor is no longer with us, but I thank him every day for his encouragement.*

Q Any additional information, interests, etc....

A *Please support PAPPCC, Thank you.*



American Probation and Parole Association

32nd ANNUAL TRAINING INSTITUTE

JULY 8-11, 2007 PHILADELPHIA, PA

Co-sponsored by the Pennsylvania Association on Probation, Parole and Corrections
Supporting Partner: Federal Probation and Pretrial Officers Association

Probation and Parole: The Keystone of Justice and Safety

Plan to Attend the Leading Educational Resource for Community Corrections!



- Over 70 educational sessions tailored to your issues and packed with practical ideas.
- Build your career with continuing education credit.
- Connect with your peers as you enjoy networking opportunities.
- Explore the Resource Expo for new products and services.

Where it All Happens

Philadelphia, famous as the birthplace of life, liberty and the pursuit of happiness, the cradle of liberty offers much more than cobblestone streets and historical landmarks. Cultural, culinary, artistic and ethnic treasures abound in this exciting city.

The Philadelphia Marriott Downtown with its central location offers spectacular views of the city. Within eight blocks of Independence Hall and the Liberty Bell, the Marriott offers luxurious accommodations and is conveniently located near the finest restaurants, shopping and entertainment that Philadelphia has to offer.

APPA has secured a reduced rate of \$148 for single or double occupancy for Institute attendees. To make lodging reservations, call the group lodging desk at (800) 266-9432 or book online at <https://resweb.passkey.com/go/appa2007>. Please state that you are attending the American Probation and Parole Association Institute to receive the group rate. (Nominal fee included to cover equipment and labor costs.)

For Further Information

Phone: 859-244-8204

Email: appa@csg.org

www.appa-net.org

Register before *June 15* to save \$50 on each registration!

\$315 - Member Rate

\$375 - Non-Member Rate

**APPA/PAPPC PHILADELPHIA**

JULY 8 - 11, 2007 • DOWNTOWN MARRIOTT

Plans for the APPA-PAPPC Training Institute to be held in Philadelphia from July 8-11, 2007 are well under way. At a program planning meeting, the National Program Chairperson, Rhonda Grant, Director of Executive Programs, South Carolina Department of Probation, reported that the theme of the training institute is "Probation and Parole: The Keystone of Justice and Safety." She also indicated that there will be 75 workshops, 3 general sessions and 5 intensive sessions.

The training tracts are:

Juvenile Justice
Offender Reentry
International
Offender Supervision Strategies
Federal Probation/ Parole Officer's Association
Local (Pennsylvania) Issues
Technology
Victim Issues
Leadership and Management
Restorative Justice
Officer Health & Safety/Line Staff Issues
Women's Issues
Judicial Issues

The Local Host Committee is also busy working on the upcoming event. Bob Kelsey, Bob Malvestuto and Tom Costa promise that social events will be exciting and will represent the rich cultural and social heritage of Philadelphia and Pennsylvania.

The following agencies are co-hosting the event by sending staff and providing volunteers.

- Bucks County Adult Probation and Parole Department
- County Chief Adult Probation and Parole Association of Pennsylvania
- Eastern District of Pennsylvania, Federal Probation Office
- First Judicial District, Philadelphia Adult Probation and Parole Department
- Juvenile Court Judges' Commission
- Montgomery County Adult Probation and Parole Department
- Montgomery County Juvenile Probation Department
- Pennsylvania Board of Probation and Parole
- Pennsylvania Department of Corrections

The Committees and Chairpersons are:**Registration**

Bob Malvestuto Philadelphia County Probation
Dan Blahusch Federal Probation

Security

Ed Jones Pa. Board of Probation and Parole
Bob Sunshine Department of Corrections

Host City Information and Transportation

Luis Resto Department of Corrections
Bob Kelsey Pa. Board of Probation and Parole

Media

Louisa Perez Department of Corrections

Audio Visual

Chris Murphy Chester County Probation
Rick Parsons Montgomery County Probation

Moderators

Jacqueline Brown Philadelphia County Probation

Fund Raising

Tom Costa Pa. Board of Probation and Parole
Bob Malvestuto Philadelphia County Probation
Bob Kelsey Bucks County Probation

Silent Auction

Kris Sayers Department of Corrections
Rich McFadden Pa. Board of Probation and Parole

Tours

Patricia Farrell First Judicial District

Local Issues (Program Committee)

Bill Burrell Temple University

Anyone wishing further information can visit our web site at www.papppc.org and click on the link to APPA.



PHILADELPHIA MURAL ARTS PROGRAM (MAP) PLANS

NATIONAL CRIMINAL JUSTICE CONFERENCE

The Mural Arts Program (MAP) of Philadelphia is hoping to build momentum toward the creation of a support network for prison arts programming based in the United States. As a first step toward creating this network, MAP will convene a conference of approximately 200 artists, activists, prison officials, judges, and policy makers on the subject of art in criminal justice from October 3 to 6, 2007. (See page 16 or www.artsincriminaljustice.org.)

Some of the goals of the conference include: the exchange information and best practices, developing a network of resources and support, fostering dialogue between artists, prison officials, and policy makers. The anticipated creation of a National Art in Criminal Justice Coalition would be supported by the development of a network of artists, organizations, funding organizations, government agencies, and justice systems committed to partnership, advocacy, and the creation of a wide-reaching “Evolving Arts in Correction” model, which provides for a continuum of consistent outreach and service for at-risk youth, youth in detention, incarcerated adults, and aftercare/community re-entry.

The National Arts in Criminal Justice Conference will provide attendees with the opportunity to connect with and learn from their restorative justice peers to the benefit of the communities and constituencies they serve.

The conference will include:

- Case studies of successful programs by the key initiators
- Screenings of documentaries, including MAP’s documentary on its *Healing Walls* project
- Analysis of national policy on criminal justice and restorative justice
- In-depth presentations by policy makers on the strengths and weaknesses of the artistic approach
- Testimonies by inmate artists and families of inmates
- Problem-solving exercises designed to address the multiple challenges inherent in this work
- Team-building by location in the USA, encouraging communication between artists, prison officials, and policy makers in specific locations.

Representatives from the nation’s correction and court systems, artists, social activists, and community organizers will be invited to participate. MAP believes that it is important to broaden the perspectives of the next wave of criminal justice professionals, so it also will invite students of criminology, social work, law, community art, and urban studies, along with their professors, to “audit” the conference at a reduced rate.

For more information, please contact Jennifer Storey at 215/923-2727 or jenniferstorey@mac.com.

BUCKS COUNTY COMPLETES ANOTHER 35-HOUR BASIC TRAINING IN

EFFECTIVE COMMUNICATION/MOTIVATIONAL STRATEGIES (EC/MS)

To date 137 professionals have been trained in the 35-hour EC/MS Training sponsored by the Bucks County Adult Probation and Parole Department. These professionals include all Bucks County Adult Probation Officers, members of the County’s DOC, Therapists and Case Managers from the treatment communities, Probation Officers from other Counties and members of the PBPP.

The training begins with a grounding in Evidence-Based Practice including the body of research called “What Works.” Components of the training include Criminal Logic, Social Learning Theory, Stages of Change, etc., all of which is grounded in Cognitive Behavioral theory. The second half of the training is in Motivational Interviewing Skills. Risk reduction and recidivism reduction is the goal of the trainings, with the emphasis

on training the corrections and treatment communities so that they are all on the same page and working together.

Ray Ferns of Restorative Correctional Services developed this program that was initially funded through NIC and is now being taught by certified trainers from within Bucks County. The trainers from Adult Probation are: Bob Bair, Jenn Farren, John Russell, Lisa Silvestri and Kay Wellener. Dotti Farr is a trainer from Bucks County Drug and Alcohol Commission and Bucks County Behavioral Health.

Annual Refresher trainings for those who have completed the Basic Training will be held on May 3 and May 9, 2007.